

CHILD PROTECTION – POLICY AND PROCEDURES

- EXCLUDE KNOWN ABUSERS
- PREVENT ABUSE BY MEANS OF GOOD PRACTICE
- RESPOND APPROPRIATELY TO SUSPICIONS OF ABUSE
- KEEP ACCURATE RECORDS
- LIASE WITH OTHER BODIES
- OFFER RELEVANT STAFF AND VOLUNTEER TRAINING

EXCLUDE KNOWN ABUSERS

INTERVIEW STAFF OR VOLUNTEERS.

CHECK ON REFERENCES.

ENHANCED CRIMINAL RECORD BUREAU CHECK

PREVENT ABUSE BY MEANS OF GOOD PRACTICE

CONSTANT VIGILANCE AT ALL TIMES

YOUNG PEOPLE SUPERVISED AT ALL TIMES

STAFF NOT TO PUNISH Y.P. BY SMACKING, SLAPPING,
SHAKING ETC

CONSENT FORMS REQUIRED FOR OFF SITE
ACTIVITIES

RISK ASSESSMENTS REQUIRED FOR OFF SITE
ACTIVITIES

STAFF TO TRY AND AVOID ONE TO ONE SITUATIONS

STAFF TO KEEP EACH INFORMED OF WHAT THEY ARE
DOING

DETAILS OF YOUNG PEOPLES MEDICAL
NEEDS/ALLEGIES/EMERGENCY CONTACTS EASILY
ACCESSIBLE

REGULAR MEETINGS TO DISCUSS CONCERNS AND
ISSUES

**RESPOND APPROPRIATELY TO SUSPICIONS OF
ABUSE**

SYMPTOMS OF ABUSE CAN BE WORRYING CHANGES IN A
YOUNG PERSONS BEHAVIOUR OR PHYSICAL CONDITION

IF SUSPICIOUS THEN SET UP A CONFIDENTIAL RECORD –
RUNNING REPORT – RECORD FACTUAL INFORMATION OF
YOUNG PERSONS BEHAVIOUR **WITHOUT COMMENT OR
INTERPRETATION**

THIS MAY THEN BE PASSED ON TO P.C.C. CHILD CARE
ASSESSMENT TEAM OR THE POLICE AS APPROPRIATE

INFORMATION MUST BE SHARED WITH SENIOR WORKER
WHO MAKES THE DECISION

DISCLOSURE OF ABUSE:

TREAT THE DISCLOSURE AS THE TRUTH

AT NO STAGE PROMISE CONFIDENTIALITY

INFORM THE YOUNG PERSON OF THE PROCEDURE AND THAT
INFORMATION WILL BE TREATED ON A NEED TO KNOW
BASIS ONLY

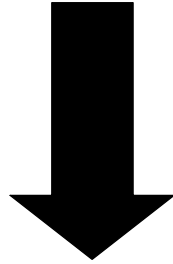
DO NOT LEAD OR PROMPT THE YOUNG PERSON

IF NECESSARY REASSURE YOUNG PERSON THAT IT IS NOT
THEIR FAULT

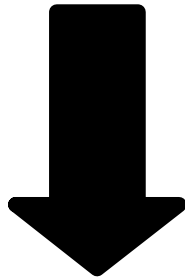
RECORD INFORMATION ACCURATELY AND AS SOON AS
POSSIBLE – WHERE POSSIBLE EXACT WORDS SPOKEN

PROCEDURE FOR DISCLOSURE OF ABUSE

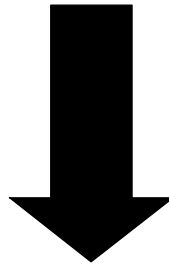
YOUNG PERSON BEGINS DISCLOSURE



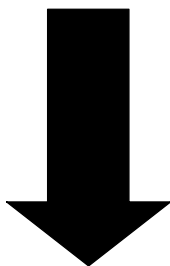
INFORM YOUNG PERSON THAT YOU WILL NEED TO RECORD AND SHARE THE INFORMATION WITH OTHERS ON A NEED TO KNOW BASIS



LISTEN AND IF POSSIBLE RECORD IN A NON JUDGEMENTAL WAY



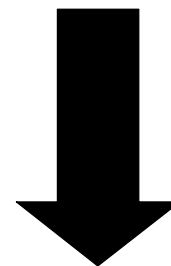
WHERE POSSIBLE INFORM SENIOR STAFF MEMBER



PHONE POLICE IF Y.P
IN DIRECT PHYSICAL
DANGER



REFER TO PCC 24
HOUR SOCIAL
WORKER ON
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REFER TO PCC
CHILD CARE
ASSESSMENT
TEAM